



LEAVE MANAGEMENT SOLUTIONS
www.LeaveManagementSolutions.com

**Certification of Health Care Provider for Employee Return to Work –
Training Narrative (OVCA3003)**

Purpose: Healthcare Provider certification that employee can Return To Work (RTW) with no COVID-19 Virus or symptoms. Additionally, this confirms the employee is able to RTW without modifications and/or accommodations or, if necessary, provides a list of restrictions and/or accommodations. Employee may NOT return to work from a medical leave until this form is received.

If the employee is unable to obtain a signed medical release, we are asking them to self-report the above criteria. This is a company-specific choice, so be sure to determine your organizations' tolerance level for RTW with self-reporting.

After you have downloaded the form from our webpage, save it to your computer.

We recommend grouping the letters/forms by 'leave type,' and then have separate folders for the letters and forms. You may want to organize it like our Table of Contents so you can easily cross-reference our list with your folders to easily determine what letters you have or do not have.

Once the document is saved, open it so you can create your company template by updating the blue highlights within the document.

- Update the header with your organization's business name.
- Enter the address of your organization and the name of person the form should be mailed to.

The Health Care Provider or employee completes all other information requested on the form unless you are allowing the employee to self-report.

You have successfully completed your template!

NOTE: It is very important that if you require a Release to Return to Work for one group of individuals on a medical leave you must require it of all employees - ADA, FMLA, Workers' Compensation, Company Medical Leave policy etc.